Acharya Narendra Deva University of Agriculture & Technology, Kumarganj, Ayodhya (U.P.)-224 229

ADVERTISEMENT FOR THE RECRUITMENT OF DAES

Advertisement No: 9/2026

Dated: 04/07/2026

IMPORTANT DATES TO REMEMBER	
Link available for downloading the Application form from university website	04.07.2026
Closing date for submission of application form	03.08.2026

Acharya Narendra Deva University of Agriculture & Technology, Kumarganj, Ayodhya (U.P.) invites application from eligible candidates for the following posts to be filled as per the details given under:

Sl. No.	Name of the Post	No. of post/category
1.	Director Agricultural Experiment Station (DAES)	1 (UR)

This post is re-advertised

Those candidates who have applied in earlier Advertisement (No. 16/2024) will also be considered.

a. In case of any improvement in their qualification an updated application can be submitted.
b. They have to submit/ give reference/record of previous advertisement
c. Based on verification of previous record their application will be reconsidered/updated.
d. Those candidate are exempted from application fees.

Name of post	Qualification
Director Agricultural Experiment Station Pay scale Academic level 14 with rationalized entry pay of Rs. 1,44,200/-	1. Ph.D. degree in any branch of Agricultural Sciences /relevant/related field with consistently good academic record. 2. The tenure of the Director will be for a period of 05 years, subject to other rules of service, age bar etc. in the university. 3. An eminent scientist having proven record of scientific contribution/working in a reputed organization /institute having at least 15 years Teaching/Research/Extension experience from recognized Govt. Institutions in the relevant subject out of which 05 years must be at the level of Professor (pre revised scale Rs. 37400-67000 AGP 10000) or in an equivalent position. 4. Evidence of contribution to Teaching/Research/Extension as supported by published work/innovations with a minimum of 15 research publications in the peer-reviewed or NAAS Rated journals at the level of Professor or equivalent.

CONCERNED/ALLIED/RELEVANT DISCIPLINE

Agriculture/ Horticulture/Agroforestry/ Veterinary Science /Animal Science/ Agriculture Engineering/ Community Science / Home Science

GENERAL INSTRUCTIONS FOR FILLING OF APPLICATION FORM

Application fee : Candidates have to submit fresh application on prescribed format along with Demand Draft of Rs. **1500/- for UR/ OBC & EWS** and **Rs. 750/- for SC/ST & PWD** candidate in favour of **Comptroller, Acharya Narendra Deva University of Agriculture & Technology, Kumarganj, Ayodhya-224 229 payable at SBI, ANDUAT, branch PITHLA (06925).**

I. Demand draft should be attached with the application form.
II. Bank charges in addition to specified application fee shall be borne by the candidate.
III. Fee once paid will not be refunded under any circumstances.
IV. No concession of application fee is admissible to SC/ST candidates of other state.
V. Applicants who have already applied for the post through advertisement no.8/2024 need not to pay application fee.

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VI. However, if any candidate wants to update their application, they can send their updated information by referring previous application.

Interested and eligible candidates of Indian Nationals have to submit dully filled application form **(available on university website www.nduat.org)** along with all requisite documents and Demand draft **to this University** by **Registered/Speed Post.**

Clearly mention following details on the top of envelope containing application form **"Application Form for the post of _____ serial no of post _____ (Ref: Advt. No._____ and Last date_____)" should must reach to us on or before 03/08/2026 up to 5.00 PM positively through Registered/Speed Post at the below mentioned address (application by hand will not be accepted):**

To Director,
Administration and Monitoring,
Acharya Narendra Deva University of Agriculture & Technology
Kumarganj, Ayodhya, 224 229 (U.P.) India

2. **Application through Proper Channel:** Persons already employed should submit his/her application form **"Through Proper Channel"** however, to avoid delay they may submit an advance copy of application. **Application through proper channel should reach the university within 30 days after the closing date for receipt of applications.**
3. There is no upper age limit for the post.
4. Reservation Policy will be followed as per Government of Uttar Pradesh Rules, wherever applicable. The SC/ST/OBC/ EWS /PWD candidates are required to attach necessary latest certificate(s).
5. The post will be filled as regular basis. These post are temporary but likely to be continue.
6. Applicant have to submit two self addressed envelope containing postage stamp of Rs. 56/- (Fifty six) for future communication.
7. The University reserves the right to:
   a. Withdraw any advertised post(s) under any category at any time without assigning any reason thereof. Any consequential vacancies arising at the time of Interview may also be filled up from the available candidates. The number of positions is thus open to change.
   b. Offer the post at a level lower than that advertised, depending upon the qualifications, experience, and performance of the candidate.
   c. Draw reserve panel(s) against the possible vacancies in future.
   d. Increase or decrease post(s) under any category or not to fill-up any of the advertised positions.
   e. To fix criteria for screening the applications so as to reduce the number of candidates to be called for qualifying tests/written tests/interview.
   f. To conduct qualifying/written tests to further shortlist the candidates for such posts where no test is prescribed in the recruitment rules and a large number of applications are received; and
   g. Relax the age/qualifications/experience at its discretion.
8. The applicants who wish to apply for more than one post should submit separate application forms in separate envelops accompanied by relevant enclosures and desired fee for each post.
9. Qualifications/eligibility conditions, age and other documents will be determined with regard to last date of application form also called as closing date i.e. 03.08.2026 given in the advertisement.
10. As per the Gazette of India part III- section 4, Dated 11 July 2016, UGC, New Delhi, "the relaxation of 5% marks may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled)/ other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment of teaching positions. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% marks to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures" should be read for qualifications/eligibility criteria for all the teaching posts.

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11. DOCUMENTS TO BE SUBMITTED WITH APPLICATION FORM:

- ❖ Recent passport size Photographs.
- ❖ Certificates and Mark sheets of Qualifications.
- ❖ Experience Certificate, Caste Certificate, PWD Certificate (If any).
- ❖ Proof of age.
- ❖ All other requisite documents whichever is applicable to support claim.

12. LIKELY CAUSES OF REJECTION OF APPLICATION:

a. More than one application form for a particular post.
b. Application is incomplete and unsigned.
c. Full fee, if not deposited in the manner prescribed.
d. Candidate is under age/over age on the closing date of application.
e. Lack of essential qualification as prescribed in the advertisement.
f. Applicant does not possess the requisite academic qualification, experience on closing date of filling application form and
g. Variation in data of Application Form and in original documents when brought for Verification/Scrutiny-cum-Interview.

13. Application not received though prescribed process shall be rejected and no correspondence in this regard will be entertained.
14. A high level committee will review the API Score submitted by candidate & will think over to issue Interview call letters to those candidates.
15. The University will not pay any travel expenses for attending the interview.
16. The University is governed by the Act & Statutes of the Agriculture University Act 1958 of Uttar Pradesh, as amended from time to time.

"ANY ATTEMPTS TO INFLUENCE THE AUTHORITIES BY WAY OF RECOMMENDATIONS WILL AB-INITIO DISQUALIFY THE CANDIDATE."

OTHER INSTRUCTIONS

1. Before filling-up the Application Form, the candidates are advised to read General Instructions, Essential Information and Other Important Conditions carefully.
2. The eligible and interested persons are required to go through university website www.nduat.org to obtain all details related to Application Form.
3. All required documents must be brought at the time of verification/scrutiny-cum-interview, whenever asked for.
4. Candidates are advised to fill their application form carefully such as Name, Father's name, Date of Birth, Category, Qualification. Candidate will be responsible for any mistake in the data of application form and no correspondence will be entertained in this regard.
5. In order to avoid last minute rush, the candidates are advised to apply early enough. The University will not be responsible for any kind of postal delay or any other problem of this nature in submission of application after last date.
6. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves, before applying, that they possess at least the essential qualifications laid down for various posts. No enquiry asking for advice as to eligibility will be entertained The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Qualifying Test/Written Test/Interview.
7. Separate application (along with application fee) should be filled for each post applied for.
8. A candidate whether he belongs to General or reserved category viz. SC/ST/OBC/EWS/PWD can submit only one application form for a particular category of post advertised. All the relevant columns of the application form should be properly filled in.
9. Filling all mandatory fields are required to make your application complete. Any change in the application form will not be entertained after final submission
10. Incomplete applications will not be considered and will summarily be REJECTED.
11. The process of selection may be by qualifying test/written test/presentation/interview or a combination thereof.
12. The original certificates and photocopy of self attested certificates must be brought when university asked for along with Photo, Identity Proof i.e., Identity Card/Driving License/Passport/Voter ID Card/PAN Card/Aadhar Card etc.
13. No interim correspondence shall be entertained.
14. The list of short-listed candidates for Interview/Written Examination/Skill Test/Qualifying Test and details of Interview/Written Examination/Skill Test/Qualifying Test will be published on the University Website i.e., **http://www.nduat.org** only. Applicants are advised to check the University Website regularly.

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ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

Candidates are warned that they should not furnish any particular that are false, tampered/fabricated or should not suppress any information while filling-up the application form. At the time of written examination/interview if a candidate is (or has been) found guilty of:

- Using unfair means during the examination; or
- Impersonating or procuring impersonation by any person; or
- Misbehaving in the examination hall or taking away the question booklet or any part thereof/answer sheet from the examination hall; or
- Resorting to any irregular of improper means in connection with his/her candidature for selection; or
- Obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, be liable:-
    - To be disqualified from the examination/interview for which he/she is a candidate.
    - For termination of service if he/she already in Govt. Service.
    - To be debarred either permanently or for a specified period, from any examination or recruitment conducted by University.

15. The University will not be responsible for any loss of E-mail sent, due to invalid/wrong E-mail ID provided by the candidate or for delay/non-receipt of information, if a candidate fails to access his/her email/website in time. Candidates are advised to visit the University Website regularly.
16. After the Written Examination/Interview, in case of selections the appointment will be provisional and is subject to the caste certificate being verified through the proper channels. If the verification reveals that the claim of the candidate belong to ST/SC/OBC (non-creamy layer)/EWS is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
17. Acceptance of documents submitted by an applicant shall be subject to verification by the competent authority. If any document is found to be false / fake / incorrect/ malafide either before or after appointment, the document shall be summarily rejected and action may be initiated against the candidate which may lead to cancellation of his/her appointment, as the case may be.
18. The appointment of a candidate shall be subject to verification of character & antecedents and caste certificate by the competent authority. Until the verification report of character & antecedents and caste certificate is received, the appointment shall be treated as provisional. In case the report with regard to his/her conducts, character, antecedents, caste certificate etc., is found to be unsatisfactory or false, the appointment shall be cancelled/terminated forthwith.
19. The selected candidates shall be required to perform duties as per the Rules of the University, as amended from time to time. The University shall be free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.
20. The service conditions including pay matrix level and age of superannuation shall be as per Government of Uttar Pradesh rules.
21. The selected candidate shall be governed by the 'New Pension Scheme' of the Government of India as applicable w.e.f. 1st April 2005.
22. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
23. The University shall verify the antecedents or documents submitted at any time (at the time of appointment or during the tenure of service). In case, it is detected that the information provided in the application form, documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
24. After joining the service of the University, the candidate will have to abide by the Rules, Regulations and Ordinances of the University applicable from time to time. He/she may be assigned any duty within the University or outside depending upon the exigency of the work.
25. Information uploaded on the university website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the university website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. In midway of recruitment process neither any application under RTI Act, 2005 shall be entertained nor shall any information be provided. Factual information under RTI Act shall be provided only after declaration of final result. Reply of inferential (speculative) question shall not be provided.
26. Canvassing in any form may lead to cancellation of candidature.

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27. In case of any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in UP at District Court at Ayodhya/ Faizabad and High Court at Lucknow/Allahabad only.
28. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website **http//:www.nduat.org** and will not be published in the newspapers. Therefore, candidates are advised to check the University Website regularly.
29. Fake Institutions: Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
30. Any ambiguity or lack of clarity with regard to any clause or rules, the decision of the University shall be final.
31. The following categories of persons shall not be eligible to apply for any position in the University:
    - ❖ Who has been convicted by any Court of Law or any criminal proceedings are pending against him;
    - ❖ Who has entered into or contracted a marriage with a person having a spouse living;
    - ❖ Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
    - ❖ Any other category of person disqualified for appointment by the Government of India/DARE/ICAR from time to time.

04.07.2025

DIRECTOR,
Administration & Monitoring
ANDUAT, Ayodhya

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CRITERIA FOR SHORT-LISTING OF CANDIDATES FOR INTERVIEW FOR THE POST OF DE/ DAES

As per Table: "II" of UGC Regulation 2018

Advertisement No.....

Subject: .....

Candidate Name: .....

Category: GEN/OBC/SC/ST.....

Father's Name: .....

State you belongs to .....

Methodology for University Teachers for calculating Academic/Research Score

(Assessment must based on evidence produced by the teacher such as : copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filling and approval letters, students' Ph.D. award letter, etc,.)

	Screening of candidates shall be based on (As per table-II of UGC regulation 2018)			
Sl. .No.	**Academic/Research Activity**	**Faculty of Science / Engineering/ Agriculture/ Medical/ Veterinary Science**	**Faculty of languages/ humanities/Arts/Social Science/Library/Education/ Physical Education/ Commerce/ Management & other related disciplines**	**Evaluated by screening committee**
1	**Research Papers in peer-Reviewed or UGC-listed Journals**	08 per paper	08 per paper	
2	**Publications (other than Research paper)**			
	(a) Books authored which are published by:			
	International publishers	12	12	
	National Publishers	10	10	
	Chapter in Edited Book	05	05	
	Editor of Book by International Publisher	10	10	
	Editor of Book by National Publisher	08	08	
	(b) Translation words in Indian and Foreign Languages by qualified faculties			
	Chapter of Research paper	03	03	
	Book	08	08	
3	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**			
	(a) Development of Innovative pedagogy	05	05	

	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course	
	(c) MOOCs			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 Marks/credit)	20	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	
	Course coordinator for MOOCs (4 credit course) in case of MOOCs in lesser credits 02 marks/credit	08	08	
	(d) E-Content			
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	
	e-Content (development of e-content module in complete course/paper/e-book(at least on quadrant)	05	05	
	Contribution of development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	
	Editor of e-content for complete course/paper/e-book	10	10	
4	**(a) Research guidance**			
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted	
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded	
	(b) Research Projects Completed			
	More than 10 lakhs	10	10	
	Less than 10 lakhs	05	05	
	(c) Research Projects ongoing :			
	More than 10 lakhs	05	05	

	Less than 10 lakhs	02	02	
	(d) Consultancy			
5	**(a) Patents**			
	International	10	10	
	National	07	07	
	(b) * Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)			
	International	10	10	
	National	07	07	
	State	04	04	
	(c) Awards/Fellowship			
	International	07	07	
	National	05	05	
6	*** Invited lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceeding (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceeding will be counted only once)**			
	International (Abroad)	07	07	
	International (with in country)	05	05	
	National	03	03	
	State/University	02	02	
	Phase-II	**Final selection shall be based solely on the basis of candidate's performances in interview of 20 marks in phase-II**		
	Interview	20	20	

NOTE:

Final selection shall be based solely on the basis of candidate's performances in phase-II that is interview (20) as per letter no: E-4229/GS dated 02 July 2021 from Governor Secretariat of Uttar Pradesh.

The Research Score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor - 5 Points
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor>10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.
(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
(c) Joint Project: Principal Investigator and Co-investigator would get 50% each.

NOTE:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor, Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculation research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/ Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.
- A research score of at least 70 as per appendix II of table 2 shall be qualifying marks of screening for Associate Professor / Equivalent post
- A research score of at least 120 as per appendix II of table 2 shall be qualifying marks of screening for Professor/ Equivalent post

Signature of Applicant

Date

Screening Committee Members